

## find the hidden resources in your organization

What if the bell-boy has the idea, that will create decisive distance to the competitors?

New knowledge and new methods seldom present themselves at meetings but appear unexpectedly in unexpected situations where random thoughts suddenly make new sense. Learn how to include and activate your staff's relevant knowledge and experiences and how to invite 'chance' into the meetings when important decisions have to be made.

The target group for this one-day workshop is managers, new as well as experienced, who wish to engage their staff more and who wish to develop their own facilitating skills.

### *the purpose of the workshop*

The purpose of the workshop is to strengthen your competencies in disclosing and including the knowledge of your staff. With the techniques presented in this workshop you will be able to steer a small team or a larger group through reflections and dialogue.

The result will be, that innovation, problem-solving and engagement strengthens and you will reach your goals with less resources or you will have to set more ambitious goals.

»Your training opens minds, ensures everyone contributes, helps people think differently, shares different views and develops ideas.«

Dawn Cordy, Egmont, Denmark

### *form*

You will get the opportunity to try out and experiment with most of the techniques. Furthermore, the techniques will be presented regarding how to do them, their purpose, their strengths and weaknesses, limitations and evidence. You will receive a manual that describe all the techniques.

NB: The workshop is in English and there will be assistants who can help with translation.

The themes during the day will among others be, how you as a manager facilitate

- Efficient evaluation of projects and processes
- Innovation and creativity
- Efficient meetings
- engagement and ownership in the staff
- Sales and marketing

### **CSRNext is a company which**

- Employs psychologists and learning theorists
- Focuses on exposed children and adolescents
- Gives 25 % of the revenue (not surplus) to projects and activities, that support exposed children and adolescents

### *underviser*

Dr. Roger Greenaway, is known for promoting and developing inclusive and active learning methods that are designed to engage all participants. His broad experience (which includes several visits to Denmark) includes teaching and teacher-training, management development and trainer-training. Roger's Active Reviewing Guide can be found and explored at: <http://reviewing.co.uk>.



### *practical issues*

Time and place: The 2<sup>nd</sup> of November 2016, at 9.00 – 16.00 hours at Comwell Campus Klarskovgård, Korsør Lystskov 30, 4220 Korsør, Denmark

Price: 2.495,00 DKK incl. lunch and excl. taxes. Are You two or more, the price is 1.995 DKK per participant.

Sign up: E-mail information to [tilmelding@csrnext.dk](mailto:tilmelding@csrnext.dk)

The maximum number of participants will be 20 and the minimum needed for the workshop to run is 10.